



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Kuwait Drilling Co. K.S.C.C. (KDC) has a long-standing tradition of providing drilling, workover, and associated services for the Oil & Gas Industry. Given the nature of our services and the environments in which we operate, it is essential for top management to demonstrate a clear commitment to Health, Safety, and Environmental (HSE) standards, recognizing their critical importance alongside other business activities.

Our Commitments:

- We conduct our activities in a manner that does not expose employees, business partners, subcontractors, and communities to injury, harm, or ill health, nor expose KDC to unreasonable Non-Productive Time or risk of loss.
- We operate in an environmentally responsible manner, respecting the natural areas where we work and the energy and resources we use.
- We comply with applicable local laws and regulations, industry codes, and client requirements.

To Fulfill These Commitments, We Will:

- Maintain a fit-for-purpose Health, Safety & Environmental Management System (HSE-MS) that conforms to international standards, is periodically reviewed for adequacy, and is communicated, discussed, and understood by all employees.
- Ensure a clear understanding of HSE hazards, risks and impacts from our activities, enabling us to mitigate risks and minimize adverse consequences.
- Develop and regularly review an HSE Plan with objectives and targets, ensuring that all KDC employees are assigned specific HSE actions and given the necessary tools and resources to execute these actions.
- Ensure line managers play a leading role in communicating, supporting, and ensuring compliance with HSE requirements, and are fully accountable for HSE performance in their areas of responsibility.
- Implement procedures for monitoring, auditing, and continually improving the HSE management system, including timely resolution of non-conformances and corrective actions.



KUWAIT DRILLING CO. K.S.C.C.

QUALITY, HEALTH, SAFETY AND ENVIRONMENT

**HSE
POLICY**

- Develop plans and allocate resources to respond to unplanned events, ensuring business continuity and recovery.
- Provide mechanisms for effective participation and consultation of workers and their representatives in all HSE matters.
- Adequately train employees and regularly assess and improve their skills and competence to ensure all activities align with our HSE expectations.
- Promote safe and healthy practices at work and encourage employees to share these practices with their families and friends.
- Ensure this HSE policy is communicated to employees, business partners, subcontractors, clients, and other interested parties.

All employees are expected to observe and practice these principles and commitments as a condition of employment. Every employee has the right and obligation to “STOP WORK” if they feel that people, company assets, reputation, or the environment are at risk.

Approved By

Abdulazeez Al-Rashed
Chairman
Kuwait Drilling Co. K.S.C.C.

Policy # **KDC / QHSE / MSP-01 I03 R02**
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